

GULF LOWER ATLANTIC DISTRICT--UFMCC
INCOME STATEMENT THROUGH MARCH, 1987

CHURCH TITHES**	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	ANNUAL TOTALS
Birmingham (Covenant)	\$77.22	\$80.47	\$76.24										\$233.93
Huntsville	43.69	40.56	34.87										119.12
Mobile	27.50	28.33	54.40										110.23
Montgomery	28.46	23.57	21.56										73.59
Phenix City, AL - Columbus, GA (New Light)		4.78	17.43										22.21
Atlanta (All Saints)			351.63										351.63
Atlanta (Blessed Redeemer) TITHES IN ARREARS	113.67												113.67
Jackson	35.80	36.06	36.65										108.51
Charlotte (MCC Charlotte)	101.98	79.92	108.66										290.56
Charlotte (New Life)	107.35	94.95	141.75										344.05
Greensboro (St. Mary's)	89.01	63.08	105.99										258.08
Raleigh (St. John's)	164.91	167.63	209.33										541.87
Charleston (St. Joan of Arc)	41.93	53.34	48.80										144.07
Greenville	21.67	16.02	28.34										66.03
Knoxville	60.94	53.62	66.49										181.05
Nashville		60.49	295.16										355.65
Tri-Cities	6.01	8.58	67.28										81.87
SUBTOTAL CHURCH TITHES **	\$920.14	\$811.40	\$1,664.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,396.12
NON-TITHE INCOME													
Money Market interest	20.25	16.24	16.48										52.97
Savings interest													0.00
Travel agency rebate		139.90											139.90
UFMCC travel pool refund			114.00										114.00
Balance of account in South Carolina bank			6.89										6.89
													0.00
SUBTOTAL NON-TITHE INCOME	\$20.25	\$156.14	\$137.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	313.76
TOTAL INCOME	\$940.39	\$967.54	\$1,801.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,709.88

** PLEASE NOTE THAT ALL TITHES ARE CURRENT UNLESS OTHERWISE INDICATED.
TITHES DUE FEBRUARY 10 FOR THE MONTH OF JANUARY AND MARCH 10 FOR THE
FOR THE MONTH OF FEBRUARY HAVE NOT BEEN RECEIVED FROM BLESSED REDEEMER.

GULF LOWER ATLANTIC DISTRICT-UFMCC
EXPENSES PAID THROUGH MARCH, 1987

[illegible]

GULF LOWER ATLANTIC DISTRICT-UFMCC
ACCOUNT SUMMARY FOR MARCH, 1987

[illegible]

[illegible]

[illegible]



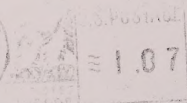
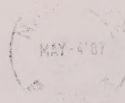
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1317 Lischey Ave.

Nashville, TN. 37207



FIRST CLASS

M.C.C. - Mobile
c/o Rev. Marge Ragone
57 N. Reed Ave.
Mobile, AL 36604

1317 Lischey Ave.
Nashville, Tn. 37207
May 2, 1987

Metropolitan Community Church - Mobile
57 N. Reed Ave.
Mobile, Al. 36604

Dear Friends of M.C.C.-Mobile:

I regret to inform you that you missed a very enjoyable conference. The Rev. Ken Martin from the San Diego church was the guest for the conference. He lead the worship service on Saturday morning, as well as a workshop on sexuality. The Rev. June Norris also lead a workshop entitled "Caring Enough to Confront." Similarly, the Rev. Bruce Hill and Arlene Robbins tackled FFO's "Theology of Sexuality." On a lighter side that evening, M.C.C.-Blessed Redeemer provided "An Evening of Overtones" (a production of comedy and singing) after a spaghetti dinner.

The conference was basically very laid back and subdued. There were no real confrontations in the business portion of the conference. There was slight differences of opinion over the formulation of new churches and their level of autonomy since the elimination of the Study Group status. What we basically have now is an adaptation of the Parish Extension. More detailed explanations of this and other business is outlined in my Business Meeting Report.

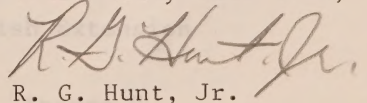
We were blessed at this conference by the addition of both clergy and churches. Two new clergy were seated in the Clergy House: Charles from Nashville and Carolyn from St. John's (Raleigh). Also, both M.C.C.-Huntsville and New Light M.C.C. (Phoenix City/Columbus) were taken into the fellowship as Special Ministries to avoid having a retroactive Parish Extension status.

I want to thank all of you for allowing me the honor to represent **our** church. I may live in Nashville, Tn., but my heart will always be in Mobile, Al. You know it's strange; you can hate your hometown for its backwardness, but it's still **home**. **I miss y'all!** And no matter what she says or does, you had better appreciate our fiesty, little pastor. She's damn dedicated, and that's a far cry from "M.C.C. of the Cruise-arama" that I attend up here. (By the way, I never wrote that.)

I hope that everyone is okay in the fact that I represented the church. I didn't show my little ass like I so often do when I get disgusted when the "gay way of doing things" is implemented. Actually, I didn't ever even request the floor during the business meeting, and I voted the consensus. (Pratically everything was unanimous anyway.)

May the love of God be with you, and I hope to see y'all real soon.

Yours truly with love,


R. G. Hunt, Jr.

BUSINESS MEETING REPORT

The meeting was opened with prayer. A roll call was taken and there was a quorum in both houses. The agenda was read and accepted unanimously. The Fall District Conference minutes were read and accepted unanimously.

The Church Leadership Committee Report suggested the following items which were discussed and voted upon:

Section V.A.3. of the Standards of Procedure (Sorry, I received no copy) was changed to delete "The initial review of church applications to change church status." Unanimous.

RE: District Committee members felt the initial review of applications only "busy work" considering that the applications were then thoroughly reviewed twice after committee.

Section VI.C. of the Standards of Procedure was amended to read that the deadlines for church status change would be March 1st, or September 1st. Unanimous.

The District Committee Minutes were accepted unanimously.

The motion to pay the conference packet expense for those people who volunteer their time and effort to sign the business meeting and worship services for the hearing impaired was passed unanimously.

The District Coordinator's report was accepted unanimously.

The Treasurer's Report was accepted unanimously.

The Lay Delegate's report was accepted unanimously.

Loyal Charles (Lay Delegate) presented a motion from the South-west DCOL dealing with the inclusion of layity on the C.C.C.C. (See page 3 of the Lay Delegate's Report.) The Clergy House was successful in tabling the measure until it comes before General Conference.

Section IV. of the Church Status Standards and Procedures was discussed and amended as follows:

(Please refer to Church Standards)

Section VI.A.2. was added to read as is with the following statement at the end: "The pastor of the established parish shall be the final accountable authority."

Section IV. B. was amended to read: When a Parish Extension has been authorized by the District Committee, the District Coordinator shall appoint a person as Parish Extension Leader with approval of appointment by the District Committee and agreement of the local congregation.

Section IV. B.3. was amended to read, "The Parish Extension Leader:"

Section IV.B.3.b. changed the word "conduct" to "insure."

Section IV. B.4. was amended to read: "Any person seeking to serve in the office of Student Clergy or Deacon must be recommended by the Parish Extension Leader with appropriate supervision by the pastor of the supervisory church. If the...(continues as written.)"

Section IV. B.6. was added and reads as follows: "Membership in the Parish Extension will be considered membership with the Supporting Parish."

Proposed changes in Church Status Standards and Procedures
Article VI. D.were accepted unanimously as rewritten by committee.

The Fall 1987 District Conference will be at a retreat center at Mounteagle, Tn.(Rocky Top, Tn.) November 6 - 8, 1987.
Mounteagle, Tn. is west of Chattanooga, Tn.

The Spring 1988 District Conference will be held May 29, - June 1, 1988 at Charleston, S.C.

The date for the Fall 1988 District Conference was set at November 4 - 6, 1988.

The Local Nominating Committee consists of:

Paul Law

Bob Galloway

Jenny (?)

The Elders Nominating Committee representatives are:

Delegate- Mary Allen Watson

Alternate- Nancy Cambel

The delegate to the Third World Ministries Conference was discussed. Vivian Gillan was previously chosen delegate and will act in that capacity until otherwise notified. Carolyn Malloy(?) was elected alternate .

It was unanimously decided that the District Committee shall have the authority to withdraw funds from the District's money market account and distribute said funds as they deem necessary for District representatives travel expenses to General Conference in July.

Both Phoenix City and Huntsville were accepted into the Fellowship as special ministries.

Phoenix City presented an advertisement listing all of the District churches and their phone numbers with the intent to advertise in The Advocate. They proposed that each church pay \$15.00 per month(1/17 of the cost of the ad. Ad is enclosed.) It was decided that the ad would be voted upon in the Fall Conference after participating churches would have an opportunity to vote on said measure. At that time it also could become a District expense(if necessary) because the Fiscal budget for 1988 would be considered.

The meeting was adjourned and closed with prayer.

CHURCH STATUS STANDARDS AND PROCEDURES

GULF LOWER ATLANTIC DISTRICT

OF THE UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

I. OBJECTIVE

Under the church status standards established by the Universal Fellowship of Metropolitan Community Church By-Laws (hereinafter called "UFMCC"), the Gulf Lower Atlantic District (hereinafter called "the District") sets the following standards and procedures for the commissioning of churches, the chartering of churches, and the admission of new works.

II. VOTING CHURCH BODIES

A. Chartered Churches

Chartered churches must meet the requirements set forth in the UFMCC By-Laws (Article VI B 2) and additional requirements set by the District.

1. These churches must have a stable membership which demonstrates:
 - a. a pledged commitment to uphold the Statement of Faith and the By-Laws of UFMCC,
 - b. a willingness and ability to support a full-time Pastor,
 - c. a willingness to provide to the limit of its ability for the expenses of its Pastor and lay delegate(s) to District and General Conferences,
 - d. plans (list of stated goals) for continuing work and growth in the areas of worship, congregational care, evangelism, education, stewardship, care of pastor, and mission.
2. These churches must also be able to pay or provide the following:
 - a. At least 10% of its offerings to UFMCC and at least 5% of its offerings to the District, except recognized designated funds in accordance with the UFMCC By-Laws (Article X B), by the 10th of each month.
 - b. In a pastoral contract:
 - (1) a package of at least the equivalent of \$231 per week (52 weeks), which shall be deemed full-time compensation;
 - (2) expenses for at least one clergy conference per year; and
 - (3) health insurance.
 - (4) The church office is to be provided outside the pastor's home.
 - (5) The Pastor's contract is to be presented to the congregation, accepted by both parties, and submitted in the packet for charter church status.
 - (6) The Pastor's contract is to include two days a week off each week, at least four weeks for vacation and consideration of some weekends off on a regular basis. Sick leave is to be determined by both parties.

(7) Goals for the care of the pastor are to be included in the contract.

- c. Church facility expenses (office and phone included),
- d. Expenses to support the mission of the church as stated in the seven-fold goals of the church (worship, congregational care, evangelism, education, stewardship, care of pastor, and mission).
- e. Full and reasonable expenses to conferences for the Pastor(s) and delegate(s).

3. The Pastor of a Chartered Church must be UFMCC credentialed clergy or be in serious pursuit (registered with the CCCC, taking courses and exams, and complying with the credentialing process of UFMCC). Exceptions will be determined by the District Committee. (District Standard Operating Procedures, Article IV B 3)

B. Commissioned Churches

Commissioned churches must meet the requirements set forth in the UFMCC By-Laws (Article 6 B 1) and additional requirements set by the District.

1. These churches must show a pledged commitment to:

- a. uphold the Statement of Faith and the By-Laws of UFMCC,
- b. actively support the work of the church over the next year,
- c. provide adequate financial support to carry out the work of the church over the next year,
- d. insure that those people signing the petition have a record of attendance at organizational meetings.

2. These churches must also be able to pay or provide the following:

- a. At least 10% of offerings to UFMCC and at least 5% of offerings to the District, except recognized designated funds in accordance with the UFMCC By-Laws (Article X B), by the 10th of each month.
- b. In a pastoral contract:

- (1) a package of at least \$5.77 per contracted hour (Note: credentialed UFMCC clergy must be contracted for at least 12 hours per week to maintain their credentials),
- (2) expenses for at least one clergy (or training) conference per year,
- (3) health insurance,
- (4) phone expenses (base costs and church long distance) and additional expenses for space when the office is in the pastor's home. (Note: Offices in homes are not encouraged for three reasons: Security of the pastor's home, security of church records, and the increased potential for career burn-out),
- (5) other feasible expense items (car allowance, etc.).

- c. Church facility expenses.
- d. Expenses to support the mission of the church as stated in the seven-fold goals of the church (worship, congregational care, evangelism, education, stewardship, care of pastor, and mission).

- e. Full and reasonable expenses to conferences for the Pastor(s) and delegate(s).
- f. Any exceptions may be made by the District Committee and approved by the District Conference.

III. SPECIAL MINISTRIES

Special ministries indicated by extraordinary circumstances may be created and/or directly supervised by the District Conference/Committee.

IV. PARISH EXTENSIONS

A. Parish Extensions shall be established by the District Committee when:

1. There is some interest in forming a congregation in the community where the congregation is to be based.
2. There is an established Metropolitan Community Church that will serve as a Parish, providing guidance and fellowship to the new group to become a congregation, and a Fellowship church. *The pastor of est. church shall be the final authority*
3. There is some indigenous leadership ready to deal with such issues as worship space, time, commitment, and financial affairs.

B. When a Parish Extension has been authorized by the District Committee, the District Coordinator shall appoint a person as Pastor with approval of appointment by the District Committee. *Parish Extension authority with agreement of the local congregation*

1. The Pastor shall be responsible for reporting monthly to the District Coordinator and at regular meetings of the District Committee.
2. The Pastor shall be responsible for seeing that at least 10% of all offerings shall be remitted to the Fellowship as an undesignated offering, and that at least 5% of all offerings shall be remitted to the District as an undesignated offering, seeing that accurate financial and attendance statistics are maintained and reported to the District Committee and the District Coordinator.
3. The Pastor: *PEL*

- a. must receive one-half the weekly offering up to \$70 per week,
- b. shall conduct a minimum of one weekly church service on Sunday,
- c. shall be provided reasonable telephone and operating expenses.

4. Any person seeking to serve in the office of Student Clergy or Deacon must apply in the Parish church for appropriate supervision by the Board of Directors. If the Parish church does not have Fellowship credentialed clergy in pastoral leadership, the applicant may apply to the District for supervision. A suitable advisor will be found for admissible candidates. *must be recommended by the Pastor of the church*

5. Each Parish Extension shall have one lay delegate for every one hundred members in good standing or portion thereof. The lay observer delegate will be seated in the Lay House at District Conferences and will have no vote. *observer*

V. PRE-EXISTING WORKS

Pre-existing works applying for Commissioned Church status shall meet the requirements as specified in the District Church Status Standards. *Membership in P.E. will be with Supporting Parish.*

VI. PROCEDURES

- A. These standards and procedures shall take effect upon adoption and shall be incorporated at the local church level immediately. Each existing Voting Church Body must make application for the appropriate church status by January 1st, 1987.
- B. Initial application for church status is to include verification of the fulfillment of the requirements as specified in these standards, respective to appropriate church status. Items to include in the application are:
 - 1. The history of the local church body.
 - 2. A petition of support of the Statement of Faith and the By-laws of UFMCC and stated goals for continuing work and growth in the areas of worship, congregational care, evangelism, education, stewardship, care of pastor, and mission by active members of congregation.
 - 3. The current Pastoral contract.
 - 4. A complete financial statement, including assets, pledged tithes and offerings, and liabilities.
 - 5. The current fiscal budget.
 - 6. A membership growth chart.
 - 7. A chart of the average weekly attendance and weekly offerings per month from the previous year OR a copy of each monthly report from the previous year.
 - 8. A goals statement for each area of the seven-fold goals of the mission of the church (worship, congregational care, evangelism, education, stewardship, care of pastor, and mission).
 - 9. Names, addresses, telephone numbers of the church staff, student clergy, board members and deacons.
 - 10. A copy of the local by-laws or standard operating procedures.
- C. Six copies of each application are to be submitted to those persons designated by the District Coordinator. *by March 1 or Sept. 1*
- D. Church Status Review
 - 1. The church status of each original chartered church will be reviewed by the District Committee after one year while other chartered churches will be reviewed by the District Committee once every five years. The petition for review submitted by each chartered church should give evidence of continued fulfillment of specified requirements and further growth and progress in each area of the seven-fold goals of the mission of the church.
 - 2. The church status of each commissioned church will be reviewed by the District Committee on an annual basis. The petition for review submitted by each commissioned church should give evidence of continued growth and progress toward charter status.
 - 3. The church status of each Parish Extension will be reviewed by the District Committee on an annual basis. The petition for review submitted by each Parish Extension should give evidence of continued growth and progress toward commission status.

4. In the initial church status application, each church body may designate the District Conference (Spring or Fall) during which it wishes to have its status reviewed. If a church does not designate a preference for future review dates, the District Committee will assign such.
- E. In the event of a previously Chartered Church applying for Charter under the new 1985 By-Laws, the District Committee, if approving the Charter under these standards and procedures, will recommend that the congregation hold their charter from the original date of charter.

GULF LOWER ATLANTIC DISTRICT--UFMCC
INCOME STATEMENT THROUGH FEBRUARY, 1987

CHURCH TITHES**	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	ANNUAL TOTALS
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Travel agency rebate		139.90											139.90
													0.00
													0.00
SUBTOTAL NON-TITHE INCOME	\$20.25	\$156.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	176.39
TOTAL INCOME	\$940.39	\$967.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,907.93

** PLEASE NOTE THAT ALL TITHES ARE CURRENT UNLESS OTHERWISE INDICATED.
TITHES DUE JANUARY 10 FOR THE MONTH OF DECEMBER HAVE NOT BEEN RECEIVED
FROM ALL SAINTS & NASHVILLE. TITHES DUE FEBRUARY 10 FOR THE MONTH
OF JANUARY HAVE NOT BEEN RECEIVED FROM ALL SAINTS & BLESSED REDEEMER.

GULF LOWER ATLANTIC DISTRICT-UFMCC
EXPENSES PAID THROUGH FEBRUARY, 1987

[illegible]

[illegible]

[illegible]

[illegible]

1. The first part of the book is devoted to a general introduction to the theory of the subject. It contains a brief history of the subject and a discussion of the various methods which have been employed in its study.

Date	Page	Description		Remarks
		1st	2nd	
1891	1	1st	2nd	
1892	2	1st	2nd	
1893	3	1st	2nd	
1894	4	1st	2nd	
1895	5	1st	2nd	
1896	6	1st	2nd	
1897	7	1st	2nd	
1898	8	1st	2nd	
1899	9	1st	2nd	
1900	10	1st	2nd	
1901	11	1st	2nd	
1902	12	1st	2nd	
1903	13	1st	2nd	
1904	14	1st	2nd	
1905	15	1st	2nd	
1906	16	1st	2nd	
1907	17	1st	2nd	
1908	18	1st	2nd	
1909	19	1st	2nd	
1910	20	1st	2nd	

SPRING DISTRICT CONFERENCE

AGENDA

25 APRIL 87

Opening Prayer

Roll Call

Approval of Agenda

Fall District Conference Minutes

Church Leadership Committee Report

District Committee Report

District Coordinator Report

Treasurer's Report

Lay Delegate's Report

Standards: Article IV

Article VID

Amended Passes

New Business: Commission on Laity Resolution

Dates: Fall, 1988 conference

Site: Spring, 1988 conference

Local and Elders Nominating Committee

Open Floor

Tabled

November 4-6

May 29, 30, June 1

Charleston

Closing Prayer

Local Nominating Committee

Paul Law

Bob Galloway

Jenny

Fall 87

November 6-8, 1987

Chattanooga

Mt. Eagle

*Elder Lay
Nominating*

*Mary Allen - Del
Watson*

Nancy Cambell - Alt.



Gulf Lower Atlantic District

UFMCC POB 66101, Birmingham, AL 35210

March 5, 1987

Dear District Friends,

Welcome to the opening days of our Spring Conference, April 24-26, "We'll Stand Together," Atlanta, GA, Stanford Inn! Your packet should contain minutes from the last Conference, all District Committee minutes from meetings held since, reports from Committee and Program representatives, financial statement, conference details, registration forms/facts, and agendas. Please note that minutes have been sent to you prior to this mailing and you need to get your copy/ies and attach it/them so that your packet will be complete when you need it.

Our planned program of activity is this:

Wednesday: Arrival of CRC/relicensing/initial licensing people
Thursday: CRCs
Friday: 9-1:00, Church Leadership Committee
2-6:00, District Committee
7:00 p.m., Dinner for Pastors and Guest
5-10:00, Registration
Saturday: 8-9:00 a.m., Lay House B'fast (real B'fast!)
9:15-10:30, Worship (Rev. Ken Martin preaching)
10:30-1:00, Business Meeting
1-2:00, Lunch
2-5:00 p.m., Workshops (Ken Martin on "Sexuality",
June Norris on "Caring Enough to Confront," and
FFO on latest in series of "Theology of Sexuality"
questions--Arlene Robbins and Bruce Hill)
7--Blessed Redeemer is providing "An Evening of
Overtones" (music and play) after a spaghetti
supper (\$5.00 to go to building renovation; please
include with registration fee)
Sunday: 8:30-9:30, Continental Breakfast
10:00 a.m., Worship (Rev. Bruce Hill preaching)

Registration fee, which includes the Friday night supper for pastors and guest (attendance expected--40 people), the Lay House breakfast (attendance expected--150 people), the Sunday a.m. continental breakfast, packets (photocopying and mailing), and miscellaneous costs, is \$20.00. Housing will be in the Stanford Inn (see enclosed brochure for hotel info/registration), formerly the Piedmont Inn, and we encourage our brothers and sisters to share rooms to defray costs. Contact other churches if enough people are not coming from your home church for possible "cost cutting."

We look forward to seeing ALL of you (the banner is up for "grabs") in April. Please send your registration forms to MCC of the Blessed Redeemer, POB 8356, Atlanta, GA 30306. Those getting their registration in by April 10th will receive their packets in the mail. Those registrations arriving later will pick up their packets at the registration desk (conference-not hotel!).

DISTRICT COMMITTEE MEETING MINUTES

14 FEBRUARY 87

Committee Members in Attendance: Mary Moore, Rev. Bob Galloway, Dennis Luft, Rev. Lynn Guerra, Loyal Charles, Nancy Gunn and Mary Allen Watson

The meeting was opened and closed with prayer.

CHARTER REVIEW

ACTION

A letter will be mailed by the clerk showing approval of All Saints charter with the recommendation to the General Council that the approval is pending notification by All Saints that a church office outside of a personal home has been secured. The committee also approved a one year exemption for Byron Hilbun to complete his MCC licensing.

ACTION

A letter will be mailed by the clerk to MCC Nashville approving their charter. Additional follow-up papers are due from MCC Nashville: a financial statement and an acknowledged approved congregational packet including the pastor's contract, 1987 budget and goals statement.

ACTION

A letter will be mailed by the clerk to St. Mary's MCC recommending approval of their charter to the General Council.

ACTION

A letter will be mailed by the clerk to MCC Charlotte with a provisional approval of their charter. Since Rev. Lynn Guerra just became a full-time pastor in January, 1987, the committee felt that MCC Charlotte needed to make their budget for the next 6 months prior to having their charter approved.

ACTION

A certified letter will be mailed by the clerk to MCC of the Blessed Redeemer informing them that their packet was incomplete. Additional materials will be requested by March 15, 1987. These items include: names, addresses, telephone numbers of the church staff, deacons, board members and student clergy, a current financial statement, an approved 1987 budget, and additions to the pastor's contract.

ACTION

A letter will be mailed by the clerk to St. John's MCC notifying them that their charter has been approved.

COMMISSION PACKET REVIEW

ACTION

A letter will be mailed by the clerk to MCC Knoxville informing them that their commission status has been approved.

ACTION

A letter will be mailed by the clerk to MCC Jackson informing them that their commission status has been approved.

ACTION

A letter will be mailed by the clerk to Covenant MCC approving their commission status and also requesting a current contract with their worship coordinator. This contract can be a 30 day renewable contract due to their pastoral search.

ACTION

A letter will be mailed by the clerk to New Life MCC informing them that their commission status has been approved. There is also a need for a financial statement to be mailed to committee members by March 15, 1987.

ACTION

A certified letter will be mailed by the clerk to MCC Montgomery informing them that their commission packet was incomplete. The following materials are needed by March 15, 1987, before commission status can be approved: a copy of their local by-laws, a pastoral contract to include specifics as outlined in the Church Standards and Procedures, a financial statement and a complete goals statement.

ACTION

A letter will be mailed by the clerk to MCC Greenville informing them that their commission status has been approved.

ACTION

A letter will be mailed by the clerk to St. Joan of Arc MCC informing them that their commission status has been approved.

ACTION

A certified letter will be mailed to Tri-Cities MCC and also to MCC Mobile informing them that as of 2/14/87 the District Committee had not received a packet from them regarding church status. A concern by the committee that will be expressed is whether or not these churches are wanting to continue with the UFMCC and the GLAD District or if they are considering other alternatives. Also, an option for each of these churches is to become a parish extension of another church in the District.

CONFERENCE PLANS

Planning for the spring conference was tackled. A schedule was worked out as was an agenda. Communication has been held between Mary Moore and persons at MCC of the Blessed Redeemer regarding conference plans and location. Loyd will aid in following up with hotel/meeting place information the week of 2/16/87.

MCC GREENVILLE FINANCIAL REQUEST

MCC Greenville expressed to the committee a concern about their ministry to women in the community. They asked the district for \$50.00 per month to help facilitate bring in more female pastors to fill the pulpit at least once a month. They are to make this gift from the district a line item on their monthly expense report showing who received this payment.

ACTION Mary Moore will communicate this approval to MCC Greenville.

STANDARDS REVISION

From the Fall Conference, 1986, two articles under Church Status and Procedures were referred back to the District Committee. Article VID was one item and the committee will make the change under church status review to show that an original charter will be reviewed after 1 year while other chartered churches will be reviewed within 1-5 years as stated in the UFMCC By-laws. The other article for revision is Article IV relating to Parish Extensions.

ACTION

The committee members are to send recommendations for article IV to the clerk within a week of this meeting in order for this revision to be included in the spring conference packet.

REQUEST BY CHURCHES FOR FINANCIAL ASSISTANCE FOR EXPENSES TO DISTRICT CONFERENCES

Dennis shared that the committee needed to establish guidelines for small churches who needed assistance with conference expenses. The committee approved assistance for churches whose budget is under \$5,000.00 as that of \$100.00/church per conference. If a churches budget is larger than \$5,000.00, each church in need of aid can receive \$50.00 for conference expenses.

MYRTLE BEACH

Nancy Campbell contacted Mary Moore about starting a church in Myrtle Beach. The committee voted not to approve a new work in Myrtle Beach due to there not being a church started there yet nor has a need come to the attention of the committee or the district.

ACTION Mary Moore will write Nancy Campbell informing her of this decision.

CHURCH UPDATE

Phenix City, Al/Columbus, Ga

A church has come into being. It is just starting. Mary has presented to the group a history of UFMCC, the statement of faith and a structure of the UFMCC. Jim Culbreth is coordinating this group. It is felt that after this group exists for 6 months to a year then it can become affiliated with the UFMCC. There may be a need to secure a pastor to have a dual ministry with Montgomery and Phenix City.

Huntsville

The group has moved into the Unitarian Church. Recently, 45 attended a service. Their budget is around \$800/month. Rev. Paul and Rev. Janet are providing assistance and support.

1. The first part of the report deals with the general situation of the country and the progress of the work done during the year. It is divided into two main sections: the first section deals with the general situation of the country and the progress of the work done during the year, and the second section deals with the specific work done during the year.

2. The second part of the report deals with the specific work done during the year. It is divided into three main sections: the first section deals with the work done in the field of agriculture, the second section deals with the work done in the field of industry, and the third section deals with the work done in the field of commerce.

3. The third part of the report deals with the work done in the field of agriculture. It is divided into four main sections: the first section deals with the work done in the field of crop production, the second section deals with the work done in the field of animal husbandry, the third section deals with the work done in the field of forestry, and the fourth section deals with the work done in the field of fisheries.

4. The fourth part of the report deals with the work done in the field of industry. It is divided into five main sections: the first section deals with the work done in the field of manufacturing, the second section deals with the work done in the field of mining, the third section deals with the work done in the field of construction, the fourth section deals with the work done in the field of transportation, and the fifth section deals with the work done in the field of communication.

5. The fifth part of the report deals with the work done in the field of commerce. It is divided into six main sections: the first section deals with the work done in the field of trade, the second section deals with the work done in the field of finance, the third section deals with the work done in the field of insurance, the fourth section deals with the work done in the field of banking, the fifth section deals with the work done in the field of shipping, and the sixth section deals with the work done in the field of tourism.

TO: Gulf Lower Atlantic District
FROM: Loyal B. Charles, Lay Representative
April 25, 1987

Since our last meeting, I have been involved in several activities.

The weekend following our last District Conference in October, I went to the Commission on Laity meeting in Dallas. Ten of the fourteen District Lay Reps were present. We spent alot of our time devoted to roundtable discussions regarding the various roles that the different Lay Reps play in the various districts. Some districts have very well established, organized, and active District Commissions on the Laity (DCOL). In other districts, the Lay Rep is not considered a part of the District Committee. It is interesting, to say the least, to see how we are all so very different in our approach to the question of involving lay people in the life of the church.

There were some more concrete matters that did come out of our meeting:

We divised a new Mission Statement for the COL. Since the evolution of GSS into a new standard of government for the Fellowship, the COL has been searching for a new purpose and mission. The statement that you find attached is a starting place for that search. I am not real happy with it myself, but as a part of a group, did find it an acceptable compromise for a place to begin.

We have finalized a schedule of lay events for General Conference.

- Sunday July 19, 1-3pm COL meeting
3-5pm COL workshop for first time delegates
- Monday July 20, Pre-worship service COL meeting, including nominations for for Chair/ Co-Chair
- Tuesday July 21, COL question and answer forum for Chair and Co-Chair candidates.
- Wednesday July 22, Election of new COL Chair and Co-Chair
- Thursday, July 23, COL Lay Concerns open forum discussion of remaining conference issues.

We also approved draft guidelines for a lay person "resume" for CCCC (Clergy Credentials and Concerns Committee). The proposed resolution and guidelines are attached.

In January I visited MCC Greenville, met with their Board of Directors, and worshipped with them. I was scheduled to visit MCC Huntsville, but I had to cancel, because of illness. I intend to visit several churches this summer.



UFMCC COMMISSION ON LAITY

REVISED MISSION STATEMENT

ADOPTED: 11/8/86

In that, the Universal Fellowship of Metropolitan Community Churches has affirmed the priesthood of all believers (1 Peter 2:5-10); and recognizing that all members of the Church are called by God to a ministry of the Gospel of Christ in the Church and the world; the Commission on the Laity will act as an advocate of the lay people within the Universal Fellowship of the Metropolitan Community Churches.

The Commission will:

- A. Develop, ensure and affirm a theology of mutual ministry between laity and clergy.
 - 1. Assist with reprint of Whole Church Body book (1987);
 - 2. Ministering to Ministers workshop revised (1988); and
 - 3. Evaluation/recommendation of laypersons to serve on CCCC.
- B. Develop and provide comprehensive educational programs and material to equip the people of God for ministry.
 - 1. Develop, print and distribute Lay Resource Guide (1987);
 - 2. Annual update of Lay Resource Guide;
 - 3. Disseminating DCOL-sponsored workshops;
 - 4. Assist Samaritan College as requested, e.g., clergy orientation class; and
 - 5. Co-sponsor with Samaritan College relevant lay ministry workshops.
- C. Coordinate communications between Districts of UFMCC.
 - 1. COL will meet annually (excluding General Conference meeting);
 - 2. Monthly phone calls by Chair to every Lay Rep.;
 - 3. COL quarterly "newsletter";
 - 4. Disseminating District Conference reports; and
 - 5. Assist in exchange of resource people to requesting Districts.
- D. Provide assistance to DCOL on workshops, forums and materials to promote lay educational programs and resources.
 - 1. Annual COL meeting;
 - 2. Sharing of resources;
 - 3. Assist in exchange of resource persons; and
 - 4. Develop "Welcome to the New District Lay Rep." pack (1987).
- E. To act as a forum to advocate lay concerns to the General Conference and General Council.
 - 1. To coordinate COL/lay activities at General Conference;
 - 2. Conduct Lay concern/issues forums;
 - 3. Present COL report and resolutions from forums and DCOL's;
 - 4. Quarterly newsletter mail list that shall at minimum consist of COL members, all members of General Council, all Program Department and Commission Chairs and all EXCEL Teams. and
 - 5. To provide funding for Chair or resource person to attend UFMCC meetings/conferences as deemed appropriate.

The following motion was drafted by the Southwest DCOL, passed by their district conference, passed by the COL in January of 1986, and has since been approved by at least three other districts.

Whereas the purpose of credentialing clergy is to insure their preparedness and call to the vocation of preaching, teaching, and enabling leadership and growth in the Body of Christ,

and whereas mutual ministry is important to the growth of the total church body,

and whereas many lay persons have been given educational and administrative gifts and specialized training in the design and review of qualifications for job descriptions,

therefore it is only right and proper that laity who receive the work and talents of these credentialled clergy be involved in that process of their preparation.

Tabled
until
General
Conference

Draft of Resume Guidelines*
Layperson Qualifications (For CCCC Participation)

*These guidelines originated in discussions by the Southwest DCOL and were modified and adopted by the Commission on Laity at its Dallas meeting, November 1986.

Education:

Bachelor's Degree or equivalent training and education; some work in education, religion, philosophy psychology is desirable.

Specific course work designed for UFMCC ministry;
Samaritan College Courses
Samaritan Extended Studies - Correspondence Courses
Seminars/Workshops - District/Fellowship/Samaritan

Experience:

Continuous member of MCC for at least five years;

Member of current local church for at least two years (may be waived, if membership was changed due to moving out of the area);

Local Church Positions (At least 3 years of experience total, including
Board member 2 or more positions)

Delegate

Deacon

Committee Chair

Sunday School/Bible Study Teacher

Worship Leadership (Demonstrated ability to take responsibility for
Worship experience)

District (at least 2 years experience)**

~~District~~ Coordinator or

Assistant D.C.

Lay Representative

DCOL Member (active)

District Committee

FFO Representative

Excel Team

District Task Forces,

Committees, Etc.

Fellowship (at least 2 years experience)**

COL, GSS, FFO

Elder's Nominating Committee

General Council

Ecumenical Organizations (at least 2 years experience)**

**At least 2 years experience in any combination of these areas.

Verification and Recommendations From:

Local Administrative Body
Local Pastor

And previous if less than two years.

District or WCE Coordinator/
District Committee Member

Two Lay leaders outside home church

Participation:

Regular Local Church attendance - worship services and other activities
District Conferences/Retreat - one per year for four of five past years
General Conferences - two of past three

Commitment:

Regular Financial Support
Layperson, not Student Clergy

Personal Qualifications:

Spiritual Leader
Dependable/Reliable
Good Judgment
Gift for Church Leadership
Specific gift(s) related to job to be done (ie, CCCC Appointees should have skill in education, testing and evaluation, counselling writing or judicial matters, etc., and qualities of consistency, tact, fairness)

Process:

Individual applies to COL - Provides documentation of above requirements.

COL review/approve recommendations and provide list to Board of Elders/General Council to assist in making appointments.



Gulf Lower Atlantic District UFMCC

April 21, 1987

Dear GLAD and UFMCC Friends,

Blessings! and Happy Conference Week! It's laundry, pack, and travel time--see you in three days!

GENERAL COUNCIL IV NEWS:

"The Fourth General Council of the Universal Fellowship of Metropolitan Community Churches met in Los Angeles March 17-22, 1987, and finished a complete restructuring of the Clergy Credentialing process and received with regret the resignation of Elder Michael Mank.

In intensive meetings of member of the Executive Committee of the CCCC, the Rev'd Sherre Boothman of Samaritan College, and the General Council's Subcommittee on the Credentialing Process, a consensus was developed between two different new proposals and the existing system. The new CCCC structure is more simple and manageable and is already being implemented.

The current CCCC process will continue through the 1987 credentialing cycle. Chairs of the District Clergy Review Committees are being appointed in each District by the Board of Elders (as recommended by the District Coordinators). District Conferences will elect other members of the District Review Committees for the 1988 credentialing cycle.

In other business, the General Council:

- *Approved the Elders' appointment of the Rev'd Elder Donald Eastman as treasurer. A new Elder will be elected at the 1987 General Conference to fill Elder Man's unexpired term.

- *Directed the Director of Administration to prepare a policy and procedures manual of General Council resolutions.

- *Allocated an additional \$5,000.00 from the estate of the Rev'd Virgil Scott to continue the investigation into his murder.

- *Adopted in second reading the EXCEL International structure and policy.

- *Adopted in second readings policies on funding of programs and approved Fellowship programs.

- *Approved in first reading policies on program reports to General Council and new Fellowship programs.

- *Approved in first reading a policy on circulation of General Council minutes.

- *Approved a proposed 1988 budget of \$909,605 and a proposed 1989 budget of \$960,443 for presentation to the General Conference.

- *Approved a Capital Drive Campaign and Development Office plan for the Fellowship.

- *Approved the 1985 and 1986 financial statements, for submission to General Conference.

- *Continued work on the approval of the Standard Operating Procedures of Districts.

- *Chartered MCC of Northern Virginia; MCC New Haven, CT; MCC Baton Rouge, LA; St. Mary's MCC of Greensboro, NC; All Saints MCC of Atlanta, GA (pending lease of office); and MCC of the Rock, Little Rock, AR.

- *Approved in second reading the Samaritan College bylaws and named Rev. Sherree Boothman as President. Appointed two members to Board of Trustees: Jim Voltz, Treasurer; Dr. Gary McClelland, Chair.



Gulf Lower Atlantic District UFMCC

Letter, ltr dtd 4/21/87, MMM

*Approved incorporation of a new publishing entity, Universal Fellowship Press.

*Did important work on incorporation for Districts and local churches.

The General Council joined in prayer for Edith Perry, mother of our founder and Moderator, and asks for the prayers of the entire Universal Fellowship for the healing of our sister Edith.

The General Council will be meeting in Washington in October in conjunction with Lesbian/Gay March on Washington so that the governing board of our Fellowship can participate in this historic and important event.

DISTRICT UPDATE: PRAYER CORNER

Rev. Elder John Hose is out of the hospital, recovering from surgery. He is to begin receiving chemotherapy for cancer of the liver. Your continued prayers are needed for him and his family.

I spoke with him the other day and was delighted to discover that he had just baked a lemon pie for himself (recipe from the Corn Starch box for those who want it...). He said that the surgery is healing nicely and that he did not yet know the date when the chemo would begin. He did receive the flowers that GLAD sent and had enjoyed Troy's visit. Rev. David Farrell of San Diego MCC is coming to visit him this weekend and will, hopefully, be joining us for our Sunday worship service (with Papa).

Randy Lowe, Pastor of Greenville MCC, is also out of the hospital. He is continuing medication for the staff infection on an outpatient-type basis. He and James are planning to be with us at conference. Let's continue our prayers for him as he recovers.

Rev. Christine Oscar continues to undergo physical therapy for her jaw surgery. The last time we spoke, she had not regained movement as quickly or as "widely" as the doctors expected so they are beginning to force the issue... (Pastor, St. Mary's, Greensboro)

She did state that there was a great by-product of the surgery; due to the liquid diet, she has lost a bunch of pounds. Would someone who is skinny please counsel her on easier ways to lose weight?

Dale Walp, Pastor of Tri Cities, is currently in Florida seeking employment. The firm for which he worked ran into hard times and he was unable to find anything in the Tri-Cities. He has had to sell his car to raise capital and, if he finds work in Florida, we will lose him. If he doesn't find work, he faces a very rough road. Your prayers, again, please.

Rev. Bruce Hill's "mother-in-law" has been hospitalized but is now doing better. Her name is "Eleanor (e)?" and he would appreciate our prayers. (Pastor, Blessed Redeemer, Atlanta)

Rev. Frank Lail's son, Paul, is doing much better after injuring his hand seriously. Continued prayers for his healing, please. (Pastor, St. Joan's, Charleston).

Rev. June Norris could use prayers for sustenance; the ministry to people with AIDS/ARC is growing and she has suffered the loss of several friends and church members this year. Two of the young men have been at good distance from Raleigh so that has added travel time to the ministry load.



Gulf Lower Atlantic District

UFMCC

, ltr dtd 4/21/87

Rev. Sam Edelman-Richard is just now recuperating from pneumonia (early April). She also is in the middle of making up exams, studying for finals, and going before her CRC. Prayers for strength and rest seem to be in order.

Rev. Marge Ragona continues to work full-time, attend seminary, have a relationship with Shirley, and pastor Mobile. They will not be attending conference (according to Shirley yesterday) because of work schedules. Marge changed jobs in January and is saving her off-time for General Conference. Prayers of the same sort as Rev. Edelman's....

LOCAL CHURCHES

MONTGOMERY--Of primary concern is this church. Their Lay Delegate, Nancy Moody, called to say that they were about out of steam. She said that they want to spend the rest of their energy and funds on saving the church, not on buying an expensive "grave marker."

They seriously need a pastor, someone with 30 hours a week (+) to shepherd the flock. Preachers they have--coming out their ears. If any of you know of an available, suitable person, please let me know.

TRI-CITIES--I spoke with Richard Morefield yesterday. He said that they were continuing to assume that Dale is on a "leave" and are carrying on as usual. He, Christine Moore, and Charles Lamb (last name?) are going to take turns filling the pulpit.

They recently had their largest offering ever and it placed them in the NUMBER ONE slot for Per Capita tithes in Keeping In Touch! Congratulations for putting GLAD in that column!

BLESSED REDEEMER--HAPPY 15th! They are in the middle of celebrating their 15th anniversary! Seven of us from Covenant went over on Good Friday to worship with them. It was a wonderful service.

They have had services every night this past week with a show, dinner, and dance on Saturday night. Most of them will be recovering this week to do the encore performance for us on Saturday night. We thank you, friends, for your work and contribution to our conference.

CHARLESTON--They continue to do well and have begun a conversation with a possible pastoral candidate, Rev. David Benzshawal (Phoenix, AZ). Charleston was listed as one of our vacant pulpits (who knows how?) and Rev. Benzshawal contacted them. Frank is in prayer about his future...

June and I visited with them in March and thoroughly enjoyed it. The Board provided a Friday night sit-down dinner that they waited and it was l-o-v-e-l-y! We also were privileged to attend their Sunday worship service and heard Frank preach and Randy and Teeva (sp?) sing. You will get to hear Randy tomorrow morning--Don't miss it!

KNOXVILLE--June and I were there in February for their 10th anniversary celebration, "Journey of Joy." We had a great time! Please do not ask them about removing their apparel as part of the Saturday night service.

They also had a sit-down dinner that four or five people cooked and served. We have to start considering a GLAD cookbook! We have some wonderful cooks out there. There were 51 people in attendance Saturday night!

HUNTSVILLE--They continue to grow and to do well. This "parish extension" has an average attendance of 29 with offerings consistently in the 8-900.00's. They are developing programs, have been teaching Inquirer's classes, attending deaconate training, and have visited with us and we with them.



Gulf Lower Atlantic District UFMCC

About 8-10 of us went to worship with them in January and they came to visit during our 6th anniversary. They are serious contenders for the GLAD banner this conference! They are planning to bring 10-12 to Atlanta!

JACKSON--They have moved--next door...From Suite 8 to Suite 5.

They have much more space (sanctuary, reception, pastor's office, small bookstore) and only had to pay \$10.00 for transfer fees for the move! Congratulations! and may God bless your new place of worship.

PHENIX CITY--I spoke with Jim yesterday and he reports steady attendance (avg. 11) and giving. They are continuing to have difficulty finding a permanent place of worship and need our prayers.

Their 3-member advisory Board has worked hard to establish the ministry and they have had three pastors visit with them: Rev. Bruce Hill, Rev. Elder John Hose, and Rev. Byron Hilbun. They have supplied their own pulpit or found others to do so. Some Montgomery members regularly drive over to participate and worship.

June and I met with the group (met in the middle) in Montgomery and taught the first two of their "Inquirer's Classes/Feasibility Studies." Four or five of them came to this meeting and then six of them came to CMCC's anniversary weekend! They have also visited All Saints and the Blessed Redeemer.

[For now, since their address is listed in Alabama, we are claiming them--five churches in this state!!!! but it is expected that there will be a move to pull them into Georgia with their Columbus identity. Isn't it nice to wanted in two places!]

WELCOME, Y'ALL!

NEW LIFE--Moving time again! They outgrew their old place in the Labor building and have moved (sanctuary) to the Unitarian Church on Sharon Amity. The new office is across the street. Now that they have more space, we can expect more growth to fill this sanctuary!

Art continues to conduct the Lambda Men's Chorus (they did a beautiful concert during the Christmas season) and they must be practicing for their next two performances: Spring and Gay Pride. We wish you well!

The New Life players performed during Christmas, an "adaptation" of Dicken's Christmas Carol, called, "Get the Dickens Out!" What are you working on now? (Art is the Rev. Fleschner...)

GREENVILLE--Let's blow it through the roof, y'all! Since the move to the Unitarian church, attendance has soared along with the offering. March recorded 16, 17, 18, 20, and 25 (new record), with a \$700.00 offering (new record) and April has topped that with an attendance of 29. They are staying in the mid-upper 20's now and it's time to celebrate!!!

Chuck and Randy (Dr. Lippy and Dr. Lowe...) report great excitement. They are also blessed with a new attendee (shared with the Blessed Redeemer), Nancy Hardesty. She has agreed to help out after she's had time to be with them awhile.

For those of you who have stayed in, generously giving of yourselves and your time, THANKS!! for your loyalty and vision. It's great to see the fruit of your labors and the blessings of God! What an example you are!

NASHVILLE--One hundred and two!! Easter Sunday brought in six members, bring the total membership to 102! Congratulations, Nashville!

Like Charleston, Nashville used the new Lenten Series from FFO, "Resurrection Possibilities." They had two home groups for the class



Gulf Lower Atlantic District UFMCC

, ltr dtd 21 Apr 1977

which went very well.

Holy Week was filled with worship opportunities. Thursday night celebrated the servanthood of Jesus with a footwashing. The Office of Tenebrae was instituted on Friday followed by an Easter Vigil on Saturday evening. Sunday's service brought them a special time, six new members (one on loan from Birmingham), 2 voting delegates for conference, and a renewed sense of life. Paul reports great things!

ST. JOHN'S--Rev. June attended the Palm Sunday celebration with "mussed hair," (tape ministry source--and June told me, too). She and four of the staff had just returned from a retreat weekend which she reports was very needed and enjoyed.

Holy Week services began with Wednesday's Prayer and Praise service. A Reinactment of The Last Supper and Foot Washing was held at one of the deacons home. Good Friday service was followed by an Easter Sunrise and Easter service. In addition to the Raleigh activities, Bible Study was conducted in Durham.

Thanks to Tom and Vicki in advance for helping with the Saturday morning service of conference. We're going to have a SINGSPIRATION that you don't want to miss!

ALL SAINTS--CONGRATULATIONS!!!!!! The General Council granted the charter as requested (pending office rental), date to be the leaseal date! They are continuing in negotiations with Aldersgate Methodist for that space.

They continue with the consistency that "stands them out in a crowd." Attendance is in the 60's-70's and growing.

Rev. Byron is recovering from a sinus problem and is feeling much better. Easter was busy with both church and secular work.

We thank you all, again, for your hard work on the chartering process!

ST. MARY'S--CONGRATULATIONS, 2!!!!!! The charter for St. Mary's was received and approved by General Council IV!! We now have six chartered churches (of 17 possibles) and our district continues to grow.

Sharon reports that the counseling load has been heavy lately for Christine but that all things are going well. The staff continues to contribute well and the congregation is growing. More specifics promised next issue.

COVENANT--We have moved--AGAIN. This was a very positive move, finally providing all of our space needs in one affordable space. We have two offices and reception area up front and sanctuary space that will seat 75 (we have to love one another under those conditions...).

Countless hours have been contributed to make the building useable and we're now proud to have it. We still have some work to do but we're chipping away at it.

In addition to the move, we have moved our worship time to 11:00 a.m., Overcomers out of our house to the church, and received a new phone number (205/326-8529--GLAD, too). The post office is moving next month--we'll give you the new box number as soon as we have it.

Holy Week for us was very busy. Monday-Board meeting, Tuesday-Overcomers, Thursday-Maundy Thursday, Friday-Good Friday at the Blessed Redeemer, Easter Sunrise, and Easter on Sunday.

We're working on fulfilling our goals for the first six months and are nearing completion of them. Beyond our goals, we have begun contributing monthly to World Church Extension. We continue our auxillary ministry to PWA/ARCs, working with the B'ham AIDS Outreach.

No. have taken in 16 members this year - total - 45



Gulf Lower Atlantic District UFMCC

(pg. 6)

CHARLOTTE--Rev. Lynn and I have spoken several times this last month about all sorts of things except what's going on locally. She and Arlene are fine, Lynn is working full time for MCC, Arlene has been promoted, church statistics remain rock steady, and I wish I knew what they are doing in Christian Education...we'll do better next time...(sorry, Charlotte people--send me a bulletin).

MOBILE--They continue in the training of buddies for PWA's, continue a group of aspiring writers, have raps on Tuesdays, and worship on Sundays. They have celebrated their 2nd anniversary with Rev. Sam preaching (March 2nd is anniversary date). Marge and I are blessed with the Alabama Forum as a news source--we can catch up on one another by reading each other's calendar and article (s).

It's time to "go to print" so--this letter is written with love, hope and prayer for the BEST CONFERENCE YET!!! I'm ready; how 'bout you?

As Bob would say...

Shalom,

Mary M. Moore
District Coordinator

GULF LOWER ATLANTIC DISTRICT-UFMCC
EXPENSES PAID THROUGH MARCH, 1987

[illegible]

GULF LOWER ATLANTIC DISTRICT--UFMCC
INCOME STATEMENT THROUGH MARCH, 1987

CHURCH TITHES**	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	ANNUAL TOTALS
Birmingham (Covenant)	\$77.22	\$80.47	\$76.24										\$233.93
Huntsville	43.69	40.56	34.87										119.12
Mobile	27.50	28.33	54.40										110.23
Montgomery	28.46	23.57	21.56										73.59
Phenix City, AL - Columbus, GA (New Light)		4.78	17.43										22.21
Atlanta (All Saints)			351.63										351.63
Atlanta (Blessed Redeemer) TITHES IN ARREARS	113.67												113.67
Jackson	35.80	36.06	36.65										108.51
Charlotte (MCC Charlotte)	101.98	79.92	108.66										290.56
Charlotte (New Life)	107.35	94.95	141.75										344.05
Greensboro (St. Mary's)	89.01	63.08	105.99										258.08
Raleigh (St. John's)	164.91	167.63	209.33										541.87
Charleston (St. Joan of Arc)	41.93	53.34	48.80										144.07
Greenville	21.67	16.02	28.34										66.03
Knoxville	60.94	53.62	66.49										181.05
Nashville		60.49	295.16										355.65
Tri-Cities	6.01	8.58	67.28										81.87
SUBTOTAL CHURCH TITHES **	\$920.14	\$811.40	\$1,664.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,396.12
NON-TITHE INCOME													
Money Market interest	20.25	16.24	16.48										52.97
Savings interest													0.00
Travel agency rebate		139.90											139.90
UFMCC travel pool refund			114.00										114.00
Balance of account in South Carolina bank			6.89										6.89
													0.00
SUBTOTAL NON-TITHE INCOME	\$20.25	\$156.14	\$137.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	313.76
TOTAL INCOME	\$940.39	\$967.54	\$1,801.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,709.88

** PLEASE NOTE THAT ALL TITHES ARE CURRENT UNLESS OTHERWISE INDICATED.
TITHES DUE FEBRUARY 10 FOR THE MONTH OF JANUARY AND MARCH 10 FOR THE
FOR THE MONTH OF FEBRUARY HAVE NOT BEEN RECEIVED FROM BLESSED REDEEMER.

[illegible]

[illegible]

[illegible]

Agenda

9:00-9:30 One struggle, one victory
Katz breaking news
Standards

11:00-11:50 All Saints

11:50-12:00 other business

= Charlotte - Coming together - Art.
"Gay & Lesbian Forum" - TV 30 min. show.
Black media invite -
Concerned Charlotteans > vs
"One Nation Indivisible"
Moderator - Charlotte pastor Art F.

Raleigh - June

2 = AIDS + 2 joined = AIDS
Funerals - sadness
Awakening of needs abt. AIDS.
Town attempts Recall of Mayor re
anti-discrimination week
inclusion of Gays & Lesbians
KKK-Threats - police protection.

Paul Tucker

working on ordination project

W's academic leave

Worship Resource - Lent-Easter, Advent-Imas

Byron Hilburn - has had pneumonia - all Sts
church supporters.

Candler students - Meth. at Emory.
Stu. clergy.

Bruce Hill - up & down - Redeemer
Best six months

Feeding 150
at Coffee House

Alanon - adult child. of alcoholics
4 more getting well.

11⁰⁰ a.m. service, 7 new

Treasurer - now up-to-date on tithes
1900 behind in payments, \$800 in elect. b.

John Kautz - PCP

Greensboro - Christine

43-44 - att. 60-72

Aug. 1 - full times -

Jaw surgery -

13 year ~~old~~ dog being put away.

~~Charleston~~ - Charleston

Mary & June did blessing -

Burn-out - relieved for September

Son. put fist through window \$7,000 bill

R.J. - lost job, evicted; addicted to cocaine

24 y.o. pianist

7-fald goal statement

Missions - what the hell does that have
to do w/ missions.

Greenville -

Moved to comm. center \$45⁰⁰ wk
+ salary for caretaker

Ull's bought older church building + can
use it. - less costly. (seats 240)

Bob Halloway - Knoxville

Back problem - no driving

Sept. stressful 4 AIDS death

AIDS group separates from Church

Sam. Jackson

Lied to - lied about

Anastika - fallowed at high speed

Financially well off.

attend good - 19

50 hr. Aids vigil - prayer changed prayers.

Seeking comm. church status

11/28-30 Thanksgiving

relationship building ^{skills} retreat

Epis. Camp

Nancy Bogdanovich - Dallas ^{loc. of} Faith

Steve Peter's Tape - Present Grace, Present Crisis.

Mary - October struggles
Pastoral search for Birmingham
Secretary needed - not raise

Sh. Jude's - Late breaking news -

Art - Received offers - ^{6th} did want to help
but was turned down.

Offered housing.

Kil offered church - but wanted to
control their worship service, Sun. A.M.

Phone call - Left meeting - church had voted to
dis fellowship 23, 3, 3. We were dishonest.
Receive tithes -

Kil moderated meeting - hired as pastor.

antagonistic; 3 pt. agreement, if
complied - July 15. tithes (but not
on time) ^{late} received ^{called} ~~Oct~~ Aug 3rd - record. ^{5th}

Austin / Pat Harmon - reports prepared no
checks. Begin - \$25 - pay of 4 years.

Treasurer \$7,000:

Recom: Revoked charter;

Gen. Council - decision - do you want
to fight legal battle.

2. Fellowship decided not to fight for property.
Refused to accept repayment plan.

3. Board has power; took in \$2850 paid in \$800
Church hates Fellowship; Lil in
embittered place.

4. Lil's problem is health; inability to share
feelings.

Credentialed - does not attend conferences;
in poor standing re pension plan, not
credentialed. Has not attended conf.
for 2 confs. (Missed Sacramento - Toronto).

5. Dist. Comm. - ^{recommend} special work; replace board.

6. Lay delegate - none -

7. Can re-apply at any time.

1983 - seated delegate's payment of \$1000 -
Check came home.

\$1200 - organ -

Building not for sale

Questionable financial arrangements on purchase of building.

Ed Paul - Gil Lincoln

Art Applied for pulpit - they were waiting for Fred Woms to return.
Fred Williams may have been problem.

=

Gil offered to go free - salary cost - prohibitive, told congregation. Gil said again.

Gil: Regret. Letter congregation adapted.
Secession - would not wait until end of conference.

Bruce H. What can we do?

Gil Remedy?

Bruce: Personally.

Gil: People resolved, ^{unsoe.} contradiction; prize
Dis & Office; acknowledge & acc. Not angry
in Dist. Anger gone, was in past. Will be
here. Hosp. room. Passes to Disco Message.
Hallowe'en. They will be around. Reassurance
of friendship.

Huntsville - Ala.

3 women came up, man came also.

1 from MCC Pittsburgh

"God, Gays & Gospel." 38 people.

"How do we get a pastor?"

Informational meetings: (4)

marships 10/12 -

marship - 32, 76, 18

Petition 20 committed for year

Nashville will give pastoral leadership.

Baptist local minister.

Clayboard Bapt. Church on mission grounds.

June Tell stressful time

Pat Has been.

June Peers - How can we men. to you. How help personally?

Pat. Better able to answer if I were resolved; on 7 date will make decision. I don't see very much recourse. Called to church; primary. Can't move. Will remain, not question. Other questions to be resolved on Sunday. Uncomfortable position. Helpless.

Answer to Bruce not answer to question.

No willingness to pull apart what spent years building up. Not enemy. Don't know what participation can be. ?

Business being at this meeting not pastor of church in dist. Regard charter removal as expulsion.

Det made in church. Appropriate?
Tell he should be here.

Art. Any desire for reconciliation?

Gil. Comparts conflict. Abused & wronged;
good faith effort ignored. Fed up.
Cathartic event - decision. Had no
reply. Not told received, insufficient.
Not told what ~~to~~ was needed.

ke on plan because said they would.

No counter-offer or reply.

Art 2 sets of perceptions if not 2 sets of
facts.

Renegotiation still stands.

Gil. Said as well to Tray. If issue was
separation - withdrawal or expulsion
Return - ? seek it. Becomes more
difficult & time.

Sam you are an honorable man:
Did you attempt to artic. diff but
expulsion & revocation.

Gil No talk of secession or withdrawal;
has continued as case Madgram came,
presented to Bd, called cong. meeting.
Not wily to see destitute

allowed expulsion in hands of people
they felt had not been fair to them.
Cannot be changed; feeling statement
out of my reach.

Kil desire to tack 8 regist - why have
hosp. room. Cong. meeting.

Mary Ask questions? Hear, do something?
Bd want to do this?

Art ^{Don't want to:}
Little justice/injustice issues.
Want to assure that re-entry is possible.

Bruce Functioning under prev. by-laws. ~~FF~~
Obligation to do something.

Byron ~~FF~~
Affects us; move to withdraw charter;
if not reconciling Bd - nothing.

Kil Do you know what want to do; ~~if~~ when
you do know what wish to achieve
and come close to finding out how
to do what you want. Human question.

Art Don't talk about problems; begin villainizing people & finding evil. Moment at which could say what feeling; have made progress.

June In view of our optics for interaction in hosp. suite. Agree upon statement of what we can offer. Adapting stance regretful of series of acts which have led to this place; regret losing church body. Don't want to lose any part. All agree door open for re-application. Any other statements feelings; different ideas. Statements of right/wrong. Careful not to accelerate feeling of distrust they have of us, we of them. Can be accelerated, if we tell them what we can do.

Lynn Cannot undo what can be done.

Art Trust factor; if we can all be there.
Sam Body of church not part of this group. Would they be willing. Friends - rather than members.

Similar position for bodies to have
"official friendship" - perhaps set a
precedent. Are willing.

Gil If cong. meets other than at any time
than Dec. What would they do?

Christine? Guess?

Gil Not less certain. A number willing
to place letters in UMC churches, all
possibility. Now, feeling: I was
excepted cong. of 60 people; sheer relief
it's over. Struggle has killed them.
Paid a bitter price. Long almost split.
"It's over" has taken people's feeling
exception of 2 people. If people
are going to meet - has to be something
to discuss. Decision I can't make.

Lynn Next conference?

Gil Mechanics -

Art Congregation?

Discuss & you next

Christine Reschedule conf. here.

Art Decide as a body. Can't give membership.

Christine Go through membership?

Art Ramifications. Disfellowship means dif.

Mary 24 for 3 stay 3 abst.

Art Right abt 3 + 3 out of 38.

Lynn Bd. unanimous

Art Decision — I will go w decision of Bd.

(? Mary) Not UMC clergy. Pained. UMC decisions by hierarchy. Tinge ramifications. We have by-laws to go by. Cut slack in one area affect next church. Cannot turn head, rest of churches operati.

Mary
(Bruce) Funct. as 30 hrs. tomorrow Dist. Committee. Funny place of how we

can function.

Bruce 1 thing discussed was what abt those who want to do what is right. Not vote, abst, furnish for something they were not part of. Whose are those who did not vote Ethically possible

Mary Devising - Do we have that problem. Not make any offers. They know where we are.

~~Art~~ Sam Membership classes. Different criteria. I wish to affiliate in your church body. Connect & relate in J.C.

Art Moving to Charlotte Columbia S.C.

Sam Not suff. #

Mary Any church parish in Columbia.

Art If you are offering that's diff. ce.

Bill 100-600 miles - Membership has to be different. Difficulties exist. Issue is for some persons. Bro Harmon '72-'73

Member of St. Jude's '74. Several. I am
in that spot. Mech may not exist to
accommodate those who do not agree.

Art I have trouble rec'ing you & Bob into
membership.

Sam ~~Has~~ Not taking divided loyalties.

Mary MCC evaluate here; applying for memb.
there or stay in St. Jude's. Pressure
to avoid.
Do we need to meet again + make
decision.

Bob Leave up to local option.
Missionary in MCC - Belonging to another
denomination.

Hel Mary Unanim. decision - Your vote

Jel I did not vote. Gave opinion/facts.
Will not cast ballot in tie. If they
can't make up minds, I won't do it
for you.
Shetter possibility. Meet no rebuttal.
Will act consistently.

Art If Hil Lincoln approaches; I will take them in.

Mary unite as a Bd.

Art Whoever applies to me, is welcome regardless of particip.

Jane unless Bd. decides.

Mary us / them. Dist. Cong. voted for

Bruce Int. By-laws up to local interpreter; cannot intercede, intervene, abrogate what is left to local cong.

Mary otherwise specified. Go back to cong. & ask for

Bruce: Slightly different unless spec. in By-laws or SDP's.

Gil: Want to have an association.

Sam: Ineligible for active membership.

Sam Are seeking past. care; membership.

Art What will happen to you. Go to Gen. Cnel.
We are setting precedent. We have always
allowed dual affiliation? Serious const.
question. Not a lack of care. Concerned
about const. issues.

Mary We may need to ask.

Art Motion - Ask Gen Cnel - if local cong.
disaffiliate, may people continuing
meet & affil in that body, can they
be received in different ^{MCC} Church; what if
^{of MCC} becomes of serving (until chose not
to show up) under dual affiliation.

Mary There is a precedent: Sky Anderson

Gil When will next occasion be?

Mary I will ask leg & Corporate to deal. Ask
Chair, Nancy Wilson, faster ruling than
six months

Gil Will tell them up to six months.

Art Courtesy - forward to each church
+

Sam Our regret - grief & loss - our intent to
receive that body back.

Mary June + Sam write letter.

Christine Meet tonight, 2 hrs.

Art On regist table

Mary get someone else to do.
6-8

Letter -

Indu & called addresses & run dec. 2
has USFCC

all of us prof Gd's family —

Art Trying to meet in Columbia? Possibility of meeting here again?

Christine Next Dist. Conf.

Art Mechanics, does this group, Dist. Comm., desire for personal of reconciliation.

Christine Dist Comm. Joins DC - Bohm. rather than one or other. No authority other than listen.

Art Recommends to conf. floor. Reconcile here in Spring. Delegation to pursue.

Frank L. Joint social etc. St. Joan - St. Jude. Reconciliation.

Mary Blessed Redeemer - 15th Ann.

Bruce In view of happening, would give it up.

Gil of opinion, profitable. Small deputation come & converse. 15 large \$ when 19. Before get to conference - go & converse. Small before brotherly.

Apptg Task Force to do so. Work in St Jude's and work in them on re-entry
Dist. Comm. has the tension directed to them. Trying to circumvent that.

Jane Diff. people

Christine Who does Task Force belong to. Cause more conflict. Is TF going to cause more problem.

Paul Personalities part of problem.

Bruce TF comprised of volunteers, Dist Comm take under consid, defuse situation. Task Force not apptd.

Mary Dist Comm acted for Dist Conf. Edgy to hear this conversation. Dist Conf took action & Gen'l Cncl took action. Isn't landing right.

Art. Wanted to give Church chance to hear us. No way to hear other perspectives. "We invite you to table."

Sam Catharais - Relief over.

Just as soon not see us right now. & Joan
& St. Jude regulate & authorize. One on one.
We're not going to sit down right away.
Those who can & will reach out.

Bruce I was hearing pers. conflict problems
and others might make a difference;
not adversary.

Mary Dynamics are adversarial. Both now
go in to clean up. Revocation of charter
painful.

Gil Resp. to Sam. A little time & a little going
on in life. Possibility to get down to content
what kind of assoc. possible. What want
to learn, suggest. Expre. emot binge,
get over - over hangover & what you want
to do. Timing imp. Feelings don't make
good judgments.

Frank Gil - Loved St. Jude's & loved Cary. & did
not want to hurt either. Lie in situation
& will know what desires are & can
lead us. We'll

Don, Mike, John, Jane, Nancy, Helen

~~Sam~~ Sam - Get out of St. Jude's face & let
heal.

Vote

unan.

They will look into it & someone to speak
in Jackson & MCC here for conflict
resolution.

Sam Less 5 - distorted. 1 person signed 3
times. harder to get majority position.

May Someone needs to go in.

Sam Haven's been asked what situation
is.

May 30 → now to turn
inspecting on site.

Sam 30's + now in high town.

May Disinterested, 400 quit, Resurrection.

Oct

Sam 30's + now in high town. 30's + now in high town.

Don, Willie White, June Morris, Nancy Ineson

Church news:

Situation Jackson: Attempt to help resolve.
Dist. Comm. We feel not well enough
informed.

Mary will look into 4 persons to meet
in Jackson & MCC's for conflict
resolution.

Sam Last 5 - distarted. 1 person signed 3
times. Unable to get majority position.

Mary Someone needs to go in.

Sam Haven't been asked what situation
is.

Mary 20 → now to teens.
Impacting on stats.

Sam 20's + now in high teens.

Mary Disinterested 4th party. Reconciliation.

Art

Sam Impacts on offerings - gone up. It would not

Have mattered. Everything.

Problem validating position on people who have not attended. People hurt, feeling violated.

Mary Bat went to Jackson.

Bat Sam talking about, lack of commu. went to Jackson at request of Dist. Comm.

Sam "Just wanted to visit". at no point -

Bat Hoped to meet - assumed you knew. in lunch, paint blank. Getting along well.

Sam.

Bat Uncle Ike's 24 hr soc.

Lynn Why Dist. Comm. wanted to go in. Give all 3 parties chance to meet. Miscommunication.

Sam. Threats in regis. Attitudinal supporters.

Lynn Meeting will bring that out.

Mary Validating - Charges brought. heard charges.

Bob heard charges. Claudia sending back.

Sam Things that need to be addressed.

Mary we have been so involved.

Sam Articulate & lay delegate & treasurer.
Pres. of Miss Gay Alliance "sent in by CIA
to destroy gay comm."
How do you challenge ideology.

Byron He's off wall.

Sam Professed atheist.

Mary Paperwork bouncing all over re Jackson.
Money mkt funds to get person there
and Hk there.

Lynn Written agreement if both there.

Mary Don't want to send someone if not
there.

Christen Hickory - we provided past leadership to them every Sunday. Last week no one showed. Weekly Bible study, social than worship. Offered past. assistance. Went more than second mile. Hurt feelings on staff's part.

Art Has resolution been made w/ Nancy Campbell.

Mary Cannot validate expenses, tithe checks. Her check bounced. No way to know what happened. Opened check w/ 400 withdrew 400.

Art Requesting letter that things are not resolved. Suspending her.

Mary This has been going on forever.

Christen I've tried.

Art Power stuff. Not many women but all in that community. Rides all from one end of Charlotte to other.

Mary West. Comm will issue that

Cashville.

Mary 6-4 swap. We had phone changed.
Lynn talked to

Lynn Ragette called me. Heard abt problems.
Lynn wants to continue.

Christine Greensboro no cont in ADC. alive?
Tom Karl.

Mary Our ADC program needs people.
People in energy. Ambassadorial skills.
People? Several key places.

Mary Who?

Mary None.

Bruce Carolyn Mobley.

Mary 1-2 churches.

Art- Bobby Waymack - Doctorate Presby Theol.
Sem. Dave Witt - Bapt Pastor.

Have we return applic Kux other 2
goal statements + incr. Rev. Halloway
\$5000 ms.

\$5.77 hr

6 comm. members. - 6 copies to
- 3 sub. comm. - 6 ^{church} ^{sub} to each comm.

Done Geog.

N.C. 4

Appt. chair (Mary)

Recommend to D. Comm.

Instruction to follow.

SOP's

\$5000
12/6000

Budget
(Based on 1986 \$10,000.00)

Tithes -

UFMCC - 10%

\$1,000.00

GLAD 5%

500.00

Pastor's Salary 85⁰⁰ week

\$4,420.00

Phone

480.00

Pension Plan

200.00

ORGANIST

450.00

Church Facilities

600.00

Expenses to support Mission

500.00

Conference Expenses

500.00

8108.00

30.00

8138.00

12

8150.00



128 JL
879726
BRUNO'S
OUR PRICE
1.07

April 1989

Gulf Lower Atlantic District, UFMCC
Spring District Conference
Assistant District Coordinators Report

These are the visits to GLAD churches that I have made
since our last conference:

<i>Anniversary</i>	St. John's MCC Raleigh, NC	2 visits
	Covenant MCC, Birmingham, AL	2 visits
	Charleston MCC	1 visit
	Tri-Cities MCC	1 visit

I finally feel like I am getting the "sense" of this job
as ADC and I'm enjoying it. It is a pleasure to serve
you in this capacity.

In Christ's Service,

Christine

Rev. Christine L. Oscar

CLO:rb

Received/Passed

GLAD PASTORAL CARE SUGGESTIONS

SPIRITUAL

PRAY FOR HER/HIM!
Provide access to resource people/materials.
Programmatically work towards arranging/providing a retreat.
Inform h/h of suitable seminars/concerts/events.
Become the prayer partner.
Participate (share your thoughts, compliments, comments, questions, etc., in Christian Ed. classes.
Share your opinions about the sermon with h/h--they'll know you listened.
Become increasingly active in the care of others--pastor will recognize share vision/ministry.

PSYCHOLOGICAL

Honor their time off!
Celebrate their birthdays, anniversaries (date of assuming pastorate, personal relationship, 12-step, etc.)
Weekly "Care" calls ("How are you doing? What do you need? What can we do for you?" **If you ask, please follow through on whatever you commit to do.
Encourage/Facilitate/Participate financially in their 12-Step/therapy time.
Encourage development/time investment in hobbies.
Encourage a strong network of support people (both inside and outside of MCC).
Grant a percentage of the church's monthly long-distance to the pastor's use for support from h/h pastor.
Think ahead toward the church's commitment to sending the pastor to conferences. Don't make them sweat the debt...

PHYSICAL

Invite the pastor to participate in your team sports/individual (tennis) sports.
Invite the pastor to walk with you during your counseling time.
When you feed them provide healthy meals.
Purchase a YM/WCA or spa membership for h/h.
Have their bicycle tuned.
Purchase exercise equipment for h/h.

FISCAL

Salary
Planned, periodic raises.
Insurance:
Health. (mandatory)
Dental
Life
Disability (strongly advised for protection of both pastor and congregation)
"Pounding" (food round-up)
Bonuses on birthdays/anniversaries.
Paid vacation (purchase some portion of travel, housing, meals, etc.)
Individual Retirement Account (IRA)
Send church treasurer to Cokesbury's seminar on clergy taxes (will maximize pastoral packet).
Pay for continuing education classes/hobby classes/lessons in dance, music, art, furniture building, etc.

INTELLECTUALLY

Grant academic time.
Encourage continuing education through local schools, Samaritan, seminaries.
Pay for 1 course @ year.
Encourage/facilitate hobbies--send them to class.

THINK PAPER ON LOCAL CHURCH INVESTMENTS

One of the continuing tensions of church life is raising funds for the continuance/growth of the ministry; we frequently are faced with "robbing Peter to pay Paul/ine." The following is a participatory program that the District Treasurer, Dennis Luft, and I have kicked around. Think about it--let us know if you're interested.

PROPOSAL: Interested churches combine savings monies for increased return. Monies invested will accrue interest proportional to percentage. [EX: Mobile contributes \$400.00, B'ham contributes \$300.00, Jackson contributes \$300.00. Mobile receive 4/10's of the interest, B'ham 3/10's, J'son 3/10's upon maturity of investment.]

RATIONALE: Each participating church could increase earnings by benefits of larger interest rates offered on larger sums. "Mutual Fund" rationale.

MECHANISM: Either two of the bonded church treasurers could be signatories and responsible for securing the investment documents [following updated information about the bank's (or other financial institution's) investments of the monies, being ready to make on-going decisions about removing or rolling over the investment, insuring the safekeeping of the actual document, etc.]

or

the District Treasurer and another bonded person (District Committee person or local church treasurer) could be responsible/accountable.

NOTE: One of the deciding factors may be the number of states/and/or churches involved.

NEED: If we are going to pursue this at a district level we need one person (church treasurer, lay delegate, pastor, CPA...) from each church to explore non-profit investments vs individual accounts, corporate accounts through appropriate financial institutions. Interest rates and laws vary from bank to bank, state to state.

Each participant would need to submit a report of h/h findings in writing to the District Treasurer. These would be reviewed and a report of best options submitted to each church.

PREFERENCE: It is my personal, conservative viewpoint that we would need to invest only in insured investments, particularly during the pilot days of this plan. While Mutual Funds have consistently paid higher rates of interest, while none of the top 50 have failed (Money magazine, Oct or Nov 88), they are uninsured and our local churches may not take kindly to unsecured investments (stewardship considered).



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

THE REVEREND A. STEPHEN PIETERS

Rev. A. Stephen Pieters is a long-term survivor with AIDS. His remarkable story of full recovery serves as an inspiring example of healing and hope.

Rev. Pieters serves as Field Director for the AIDS Ministry of the Universal Fellowship of Metropolitan Community Churches. He brings his own experience of living with AIDS since April, 1984 to this position.

Rev. Pieters was born on August 2, 1952 and was raised in Andover, Massachusetts, where his father chaired the Mathematics Department at Phillips Academy. Steve attended Phillips Andover in preparation for his theater studies at Northwestern University, where he received his Bachelor of Science in Speech in 1974.

In 1976, he joined Good Shepherd Parish Metropolitan Community Church in Chicago, where he decided to pursue a calling to the professional ministry. He received his Master of Divinity Degree from McCormick Theological Seminary in 1979, at which time he accepted a call as Pastor of the Metropolitan Community Church of Hartford, Connecticut.

While in Hartford, he served on the Mayor's Advisory Task Force, the Board of Directors of the Center City Churches, and several committees of the Capital Regional Conference of Churches. From 1981-1982, he served as the UFMCC Northeast District Co-coordinator.

In 1982, Steve resigned his position in Hartford, and moved to Los Angeles, where he has been Adjunct Clergy on Staff at Metropolitan Community Church in the Valley, in North Hollywood, CA. In addition, he is on the faculty of Samaritan College, the UFMCC Seminary.

Shortly after his move to Los Angeles, he began to experience a series of illnesses that eventually led, in April 1984, to a diagnosis of acquired immune deficiency syndrome (AIDS). Diagnosed with Kaposi's sarcoma as well as lymphoma, he was told by one health professional that he would not live to see 1985.

Not only did he live to see 1985, but during that year he participated in an experimental anti-viral drug trial, taking suramin for a total of 39 weeks. While on suramin, both cancers went into complete remission. Due to toxic side effects, the drug was discontinued for use against AIDS. However, Rev. Pieters continues to enjoy a complete remission of his cancers, and according to his physician at the University of Southern California Comprehensive Cancer Center, he is "clinically well in all respects."

(over)

Since his diagnosis, Rev. Pieters has served as an officer of the Board of Directors of AIDS Project Los Angeles, and on the Executive Committees of the AIDS Interfaith Council and the Los Angeles City and County AIDS Task Force. He has written a series of articles for Journey magazine about his experiences with AIDS. He serves as a chaplain on the AIDS ward at Hollywood Community Hospital, and as a private counselor for people on whom AIDS has made an impact. Rev. Pieters also serves on the Board of Directors of the AIDS National Interfaith Network.

He has been interviewed by the Los Angeles Sunday Times, Time magazine, and numerous television talk and news shows, including CBS This Morning, the Tom Snyder Show, Regis Philbin's America Talks Back, and Tammy's House Party, starring Tammy Bakker. He was a featured speaker at an entertainment industry dinner benefit for AIDS Project Los Angeles, given by Elizabeth Taylor and honoring First Lady Betty Ford. In November, 1987 he presented the Buddy of the Year Award to Whoopie Goldberg at APLA's third annual entertainment industry benefit.

Rev. Pieters has received awards for his ministry in the AIDS crisis from the Board of Elders of UFMCC, Evangelicals Together, Inc., the Episcopal Diocese of Los Angeles, and the West Hollywood Presbyterian Church.

Since his appointment as Field Director for the UFMCC AIDS Ministry, Rev. Steve Pieters has preached at MCC's in Denver, CO; Hartford, CT; North Hollywood, CA; Ft. Lauderdale, FL; Houston, TX; Whittier, CA; Olympia, WA; and Seattle, WA. Recently, Steve toured the Mid-Atlantic District of the UFMCC visiting 9 churches in Virginia, Pennsylvania, New Jersey, Maryland and Washington, D.C. He has lectured and led workshops on AIDS for California Lutheran College, Palos Verdes High School, MCC of the Pomona Valley, Samaritan College's Conference on AIDS, and Emory University's Conference on AIDS for nurses. He was the keynote speaker at the City of Hope Fundraiser for AIDS Research, honoring Playboy President, Christie Hefner.

From Hawaii to New York, he has spoken sharing his belief in God's healing and sustaining power while living with AIDS.

UFMCC AIDS Ministry

AIDS victim turns fear into energy

This is a story of hope. Hope in the face of hopelessness. Hope in the face of death. Hope in the face of AIDS.

"I probably will die from AIDS," says the Rev. Steve Pieters. "But I can't have a quality life today worrying about what will happen down the road."

And a quality life is certainly what Pieters has. In the tradition of the old saw, "When life serves you lemons, make lemonade," he has transformed the nightmare of the '80s into a life, a mission, a calling.

I first heard of Steve Pieters a few years ago when he appeared on the PTL network with Tammy Bakker. Surely an odd combination — a minister with AIDS and the then

first lady of the Christian right. But the result was an encounter that moved many more than the ever-emotional Tammy to tears.

I got my own chance to hear and be moved by Pieters at a recent conference on AIDS in Hinsdale.

At first, I didn't recognize him. He looked too healthy. Surely this is a bodybuilder who just stopped in after a workout at the Y, not someone with a supposedly fatal and hopeless disease.

But as I quickly learned: Fatal, yes. Hopeless, no.

"I am constantly amazed at the quality of life I have experienced since being diagnosed with AIDS — even when I was desperately ill," he says. And ill he was — with hepatitis, pneumonia, Kaposi's sarcoma, advanced lymphatic cancer.

Eventually, his cancers were sent into remission by an experimental drug, but the drug itself was so harsh that its side effects nearly killed him, as they did many others who took it.



Prairie Talk

Bill Ward

Yet today, five years after being diagnosed with full-blown AIDS, he is more active than ever. This year alone, he has traveled to nearly 30 cities from his home in Los Angeles as head of AIDS ministry for the Metropolitan Community Church. And every three weeks, when he checks in with his doctor, the same three letters are entered on his chart: N.E.D. — No Evidence of Disease.

Of his doctor, he notes with a laugh, "She needs to see me" — to maintain her hope as she watches so many patients suffer and die.

AIDS truly is a terrifying disease. But as Pieters notes, "We can be scared to death — or we can be scared to life." His fear is still there, but he has used its energy. "In the face of death, in the face of AIDS, I found I could still dance and still laugh."

Actually, we could all stand some healthy fear about AIDS. Instead, we combine hysteria and denial.

On the one hand, we ostracize those with the disease, as if we could get it simply by being near them. On the other, we say, "AIDS won't hit us — we live downstate" or "AIDS won't hit us — we're heterosexual" or "AIDS won't hit us — we don't sleep around ... much."

"This is magic thinking," Pieters says. And magic unfortunately doesn't work. What does work is education — to learn about the disease, how to avoid it, and if necessary, how to live with it.

As he points out, there still is hope. Though thousands have died, 2 percent of those first persons diagnosed with AIDS back in 1982 are still alive. A few, like Pieters, show no evidence of disease.

Did his faith heal him? Pieters feels this is an insult to the many people who have had as much faith or more and still died. And his own disease may return at any time. Yet he believes faith is vitally important.

For he believes God is greater than death. And if so, then, as he proclaims on a lapel button, "God is greater than AIDS."

"Enter into this present moment," he urges. "Feel the hope that I feel. Feel the wonder that I feel — about life, about people, about our God."

Sick or healthy, that's good advice for all of us.

Bill Ward is a Herald & Review copy editor. He lives in Springfield.

Friendship fights fear

One man's story brings the horror of AIDS Home

By D.G. Fulford

Steve Pieters is 35 years old, and for a while there, he was going to a funeral every week for friends his age. All but one person in his first AIDS support group has died; everybody in his second AIDS support group has died. Two of the friends who came over to help him through the night when he was diagnosed with the disease three-and-a-half years ago have died. And everyone taking the experimental drug Suramin with him has died.

"You've got to realize that my story's quite unique," he says. "And that everybody's story is quite unique."

Pieters will be telling his story Wednesday evening from 7 to 10 p.m. at the Little Theater in the Pasadena Center, 300 E. Green St., as part of "Fight Fear With Facts," a community forum on AIDS co-sponsored by the Huntington Medical Group, Inc., and the Fair Oaks Urgent Care Medical Group, Inc. AIDS has been a terrifying headline long enough that its existence is well known, but not everybody has yet had a friend with the disease. Steve Pieters is willing to stand in as everyone's friend with AIDS.

"It's a devastating, tragic event in all of our lives," he says. "I hope that when people hear about people

with AIDS who are thriving and striving, it will not be permission for them to let down their guard at all. And I hope that they will have compassion for the family and friends and caregivers of people with AIDS. People would rather act out of fear than love so often that it hurts."

It is difficult to believe what this robust, red-headed young man has been through. He has had hepatitis, pneumonia, Kaposi's sarcoma, and lymphoma. He has been temporarily blinded and temporarily paralyzed.

"After each diagnosis I would have to ask the doctor, 'Does that mean I have AIDS?' Finally the dermatologist said, 'I guess so.' These doctors tell so many people so much bad news, that I guess they don't realize the effect. I felt like those dreams where you're falling and falling and falling. I had learned to take a friend with me to the hospital, and he offered to drive me home. But I said that I would drive. I needed to stay in control. And when I got home, I called friends and left messages on their machines: 'I've just been diagnosed with AIDS. Could you please come over?' And gradually people began to come. We watched 'I Love Lucy' reruns and ate pizza and ice cream. I decided right away that I was going to live, live, live."



Photo by Ted Soren

Steve Pieters, a friend

Pieters is a clergyman at the Metropolitan Community Church in North Hollywood, a church with a gay and lesbian congregation.

"Being a preacher to begin with, speaking comes naturally to me," he says. So he's been from Maui to New York City, telling his story and the stories of his friends, doing his part to educate people about the disease that has caused so much pain, so much death, and so much unnecessary discrimination.

"Mine has been trivial compared to what others have felt," he says. "I know of families that refuse to see their sons that are dying. I know a man whose ex-wife disappears with his kids every time he comes

continued on page 24

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Fight fear

continued from page 10

around. He is dying and he cannot see his children."

Tears come to his eyes easily while speaking.

"You get a combat mentality," he says. "You'll be at a funeral and you won't cry. Or you hear about another friend that has it, and you don't cry. And then you're standing there, trying to decide what to wear in the morning and you just break down."

Then, if you're Steve Pieters, you go work out. And you eat right. And you meditate and try to reduce your stress and watch funny movies and TV shows. And you learn to stop

being angry at God, and you do what you can with the precious fleetingness of it all.

You go talk to a room full of strangers and you become their friend. You talk about your panic and your tears and your pain. You talk about your recovery. You talk about your acceptance. And you talk about the unique luck that brings you to them tonight.

And when you open yourself up like that, when you offer yourself in friendship, then you have done what you can do to fight AIDS. You stand as a friend. And it is more difficult to fear a friend than it is a faceless stranger. And fighting fear is fighting AIDS.

For more information, call 795-1866.



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AIDS Update
GLAD District Conference -- April 29, 1989
John R. Moore, PhD, RN

1) AIDS Cases, By Transmission Categories -- U.S.: Adults and Adolescents, as of March 1989

Male Homosexual/Bisexual Contact	61%
Intravenous Drug Use	20%
Male Homosexual/Bisexual Contact & IV Drug Use	7%
Hemophilia/Coagulation Disorder	1%
Heterosexual Contact	4%
Transfusion Associated	2%
Other/Undetermined	3%
Total Number	89,501

Males: 91% Females: 9% Case Fatality Rate: 57.7%

2. AIDS Cases, By Transmission Categories -- U.S.: Pediatric (< 13 years old), as of March, 1989

Hemophilia/Coagulation Disorder	6%
Mother with/at risk for AIDS/HIV infection	78%
Transfusion Associated	12%
Undetermined	4%
Total Number	1,489

Males: 54% Females: 46% Case Fatality Rate: 55.3%

"Other" is 1 health care worker who seroconverted to HIV and developed AIDS after needlestick exposure to HIV-infected blood. "Undetermined" includes 2,111 adults/adolescents (47 children) under investigation; 526 adults/adolescents (6 children) who died, were lost to follow-up, or refused interview; and 359 adults/adolescents (0 children) whose mode of exposure to HIV remains undetermined after investigation.

3. AIDS Cases, By Race, Adults and Children -- U.S.

	<u>ADULTS</u>	<u>CHILDREN</u>
White	58%	24%
Black	26%	53%
Hispanic	15%	23%
Asian/Pacific Islander	< 1%	< 1%
American Indian/Alaskan Native	< 1%	< 1%

AIDS Update
GLAD District Conference -- April 29, 1992
John R. Moore, PhD, MS

1. AIDS Cases, By Transmission Category -- U.S. Adults and Adolescents, as of March 1992

Male Homosexual/Bisexual Contact	41%
Intravenous Drug Use	30%
Male Homosexual/Bisexual Contact & IV Drug Use	7%
Menstrual/Coagulation Disorder	10%
Heterosexual Contact	4%
Transmission Associated	3%
Other/Undetermined	3%
Total Number	67,501

Male: 51% Female: 49%
Case Fatality Rate: 25.2%

2. AIDS Cases, By Transmission Category -- U.S. Pediatric < 13 years old, as of March, 1992

Menstrual/Coagulation Disorder	5%
Other with risk for HIV/AIDS infection	70%
Transmission Associated	13%
Undetermined	12%
Total Number	1,489

Male: 64% Female: 36%
Case Fatality Rate: 50.3%

"Other" is a health care worker who was contacted for HIV and developed AIDS after medical exposure to HIV-infected blood. "Undetermined" includes all adolescents < 13 years old who were lost to follow-up, or whose adolescents are children who died, were lost to follow-up, or were lost to follow-up, and 32% adolescents < 13 years old whose mode of exposure to HIV remains undetermined after investigation.

3. AIDS Cases, By Race, Adult and Child -- U.S.

White	50%	50%
Black	50%	50%
Hispanic	10%	10%
Asian/Pacific Islander	< 1%	< 1%
American Indian/Alaskan Native	< 1%	< 1%

4) Reported cases of AIDS by age at diagnosis:

Under 5	1,232	1.4%
5 - 12	244	< 1.0
13 - 19	359	< 1.0
20 - 29	18,800	21.0
30 - 39	41,985	46.0
40 - 49	19,028	21.0
Over 49	9,279	10.0

5) Changes in Transmission Categories: Adults and Adolescents Diagnosed with AIDS in the U.S.

	<u>New Cases Only, Year Ending:</u>			
	2/86	2/87	2/88	2/89
Male Homosexual/Bisexual Contact	66.8%	65.7%	62.4%	56.0%
IV Drug Use	17.2	16.4	18.2	24.0
Male Homosexual/Bisexual Contact/IV	6.9	7.2	7.0	6.0
Hemophilia/Coagulation Disorder	0.9	0.9	1.2	1.0
Heterosexual Contact	3.2	3.8	4.2	5.0
Transfusion Associated	2.0	2.3	3.1	3.0
Other/Undetermined	2.9	3.7	4.0	5.0

6) Numbers of Reported Cases in GLAD States, as March 1989:

Alabama	499
Birmingham	158
Georgia	2,192
Atlanta	1,644
Mississippi	911
North Carolina	768
Charlotte	168
Greensboro	113
Raleigh-Durham	168
South Carolina	430
Charleston	98
Greenville	52
Tennessee	557
Knoxville	61
Memphis	182
Nashville	195

Worldwide 148 countries have reported persons diagnosed with AIDS. The World Health Organization estimates that 5 - 10 million people are infected with HIV and that there are over 500,000 persons with AIDS worldwide.

The U.S. Public Health Service predicts that by 1992, in the U.S.:

Cumulative total of reported persons with AIDS:	365,000
Cumulative total of reported AIDS related deaths:	262,000
Persons diagnosed with AIDS in 1992:	80,000
Deaths related to AIDS in 1992:	66,000

Worldwide 145 countries have reported persons diagnosed with AIDS. The World Health Organization estimates that 8 - 10 million people are infected with HIV and that there are over 200,000 persons with AIDS worldwide.

The U.S. Public Health Service predicts that by 1992, in the U.S.:

44,000	Deaths related to AIDS in 1992
30,000	Persons diagnosed with AIDS in 1992
262,000	Cumulative total of reported AIDS related deaths
348,000	Cumulative total of reported persons with AIDS

192	Nashville
182	Memphis
61	Knoxville
237	Tennessee
92	Greenville
92	Charleston
431	South Carolina
148	Raleigh-Durham
119	Greensboro
149	Charlotte
768	North Carolina
911	Mississippi
1,644	Atlanta
2,192	Georgia
128	Birmingham
499	Alabama

6) Numbers of Reported Cases in SLD States, as March 1989

2.9	Other Undetermined
2.9	Transmission Associated
2.5	Heterosexual Contact
0.9	Health/Infection Disorder
8.9	Male Homosexual/IV Contact
17.3	IV Drug Use
48.8X	Male Homosexual/Bilateral Contact
4.7X	Male Homosexual/Bilateral Contact
16.4	Male Homosexual/Bilateral Contact
18.2	Male Homosexual/Bilateral Contact
24.0	Male Homosexual/Bilateral Contact
34.0X	Male Homosexual/Bilateral Contact

New Cases Only, Year Ending:
1989 1988 1987

5) Changes in Transmission Categories: Adults and Adolescents Diagnosed with AIDS in the U.S.

Over 49	2,279	10.0
40 - 49	19,029	21.0
30 - 39	41,902	46.0
20 - 29	18,902	21.0
10 - 19	329	0.4
5 - 9	24	0.0
Under 5	1,232	1.4X

4) Reported cases of AIDS by age at diagnosis



Metropolitan Community Church of Charleston

Rev. James M. Martin,
Pastor

TO: GLAD Conference VIII (Spring 1989)

DATE: April 29, 1989

SUBJECT: District Clergy Representative Report

Although unofficially, I have had the opportunity during the past six months to visit the following congregations:

December, 1988 - First MCC, to attend Memorial Service for Pappa John

February, 1989 - Covenant MCC, Birmingham, to attend District Committee meeting.

March, 1989 - MCC Augusta, to perform double-ring Holy Union ceremony.

Respectfully submitted,

Rev. Jim Martin

Received [signature]

AIDS Update
GLAD District Conference -- April 29, 1989
John R. Moore, PhD, RN

1) AIDS Cases, By Transmission Categories -- U.S.: Adults and Adolescents, as of March 1989

high risk behavior

Male Homosexual/Bisexual Contact	61%
Intravenous Drug Use	20%
Male Homosexual/Bisexual Contact & IV Drug Use	7%
Hemophilia/Coagulation Disorder	1%
Heterosexual Contact	4%
Transfusion Associated	2%
Other/Undetermined	3%
Total Number	89,501

Males: 91% Females: 9% Case Fatality Rate: 57.7%
(was 36.6% → 90-99%)

2. AIDS Cases, By Transmission Categories -- U.S.: Pediatric (< 13 years old), as of March, 1989

Kids doing better than they were - life expectancy up.

Hemophilia/Coagulation Disorder	6%
Mother with/at risk for AIDS/HIV infection	78%
Transfusion Associated	12%
Undetermined	4%
Total Number	1,489

Males: 54% Females: 46% Case Fatality Rate: 55.3%

"Other" is 1 health care worker who seroconverted to HIV and developed AIDS after needlestick exposure to HIV-infected blood. "Undetermined" includes 2,111 adults/adolescents (47 children) under investigation; 526 adults/adolescents (6 children) who died, were lost to follow-up, or refused interview; and 359 adults/adolescents (0 children) whose mode of exposure to HIV remains undetermined after investigation.

3. AIDS Cases, By Race, Adults and Children -- U.S.

	<u>ADULTS</u> <i>(and adolescents)</i>	<u>CHILDREN</u>
White	58%	24%
Black (12%)	26%	53%
Hispanic (7%)	15%	23%
Asian/Pacific Islander	< 1%	< 1%
American Indian/Alaskan Native	< 1%	< 1%

NATIONAL AIDS HOTLINE: 1-800-342-AIDS

*Carol G. Gain
at B'ham*

PSA's do not target gay teens. Were not approved.

Richard Keeling -

90 coop. agreements

Prevention (other than abstinence)

Primary - asserting communication: what wants to do; what is safe to do. Skill building - Know your partner. (52% - major precaution.)
~~Added to do research.~~

60+ said men had lied about their sexual behaviors.

35% men said they had lied.

38% of women " " would lie.

20% of men said they would lie abt. HIV test.

74% female college students had been raped

1/10 of male " " attempted rape.

Second - Intimacy & intercourse: Lower risk activity.

AT highest risk

Oral sex - ? (don't know weight of factor)

← alcohol/DL from sexual activity.

DL abolishes accountability & responsibility.

alcohol → unplanned preg, rape, unwanted sexual activity.

Need to rearrange values.

BARRIERS

Condoms, dental dams (colours, thickness, flavor)

Nonoxonyl 9-

"the Green Door" film.

Secondary - Once infected -

Testing: Better to know, can be in treatment sooner.

Assure anonymity; Confidentiality. (Breach too easy.)

Emotionally safe pre & post testing counseling

Trauma after positive test.

Important to know where treated well.

Elsa x2, Western Blot. (Sometimes Elsa x4)

4) Reported cases of AIDS by age at diagnosis:

Under 5	1,232	1.4%
5 - 12	244	< 1.0
13 - 19	359	< 1.0
20 - 29	18,800	21.0
30 - 39	41,985	46.0
40 - 49	19,028	21.0
Over 49	9,279	10.0

years of potential lives lost:
 1984 - 13th leading cause
 1985 - 11th → 82%
 1986 - 8th

5) Changes in Transmission Categories: Adults and Adolescents Diagnosed with AIDS in the U.S.

	New Cases Only, Year Ending:			
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South Carolina	438
Charleston	98
Greenville	52
Tennessee	557
Knoxville	61
Memphis	182
Nashville	195

*1989 NY + Calif 53.1%
 1989 " " 44.9%
 1991 " " 20%*

Worldwide 148 countries have reported persons diagnosed with AIDS. The World Health Organization estimates that 5 - 10 million people are infected with HIV and that there are over 500,000 persons with AIDS worldwide.

The U.S. Public Health Service predicts that by 1992, in the U.S.:

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Persons diagnosed with AIDS in 1992:	80,000
Deaths related to AIDS in 1992:	66,000

8.9 years from infection to AIDS.

WHO - 3 diff patterns

I - US, W. Europe, Aust., N.Z.

Homosex-besx men more than 50% of men HIV+.
Pedi infect less common.

II Sub-Saharan Africa / Lat. Am.

H+sex

25% men + female prost
blood transfusions
Perinatal

all gains made in childhood nutrition ↓.

III No Africa, Mid-East, Asia, Pacific - started 80's
HIV not too prevalent.

?
India?

Women's AIDS

Leading cause ^{death age} 24-35 NYC

72% women = AIDS Fla, N.J., N.Y.

51% women Black, 21% Hisp.

1/3 of women 20-29 (men 1/5 20-29)

(HIV has negative effect on preg.)

(Preg has " " on HIV)

79% occur in women of child bearing age.

52% women - current or former IDU.

Women rarely develop Kaposi's

may take longer to develop symptoms

ignore not feeling well, ignore symptoms.

women die more rapidly after diagnosis

need education for women, say "no", use condom;
yet may put at risk for violence.

National Clearing House in Md. Freebies.

America Responds to AIDS - PSA's + posters.

People asked to call hotline & send guide to
back to children.